


PERSONAL INFORMATION

ARSENE Gicu-Gabriel

 7-9 Ion Barbu St., Apt. 5, Timișoara, 300645, Romania

 +40 726 729 707

 gabrielarsene@usvt.ro

Sex Male | Date of birth 05/07/1967 | Nationality Romanian

JOB

Professor

WORK EXPERIENCE

- 2008 – Present: Professor
- 2001 – 2008: Associate Professor (Conferențiar)
- 1997 – 2001: Lecturer (Șef de lucrări)
- 1994 – 1997: Assistant Professor (Asistent)
- 1991 – 1994: Junior Assistant (Preparator)

Professor, Head of department

"King Mihai I" University of Life Sciences from Timișoara (formerly Banat University of Agricultural Sciences and Veterinary Medicine), 119 Calea Aradului, Timișoara, 300645, Romania, www.usab-tm.ro

- Teaching and research activities in Botany, General Ecology, Phytocoenology and Vegetation of Romania, Biodiversity
-

EDUCATION AND TRAINING

1993 – 1998

Ph.D. in Agronomy

EQF -8

Banat University of Agricultural Sciences and Veterinary Medicine, Timișoara

- Ecology, Phytocoenology, Plant Systematics. Vegetation and ecological studies; scientific publications.

1995-1996

Diplôme d'Agronomie Approfondie (DAA)

EQF - 7

École Nationale Supérieure Agronomique de Rennes, France

- Plant Production, Agricultural Systems, Agricultural Ecology

Replace with dates (from - to)

Agricultural Engineer (MSc equivalent)

EQF - 6

Agronomic Institute Timișoara – University of Agricultural Sciences of Banat

- Botany, Pedology, Agrochemistry, Mathematics and Statistics, Ecology, Plant Physiology, Agronomy, Pomology, Viticulture, Management, Accounting

PERSONAL SKILLS

Mother tongue(s)

Romanian

Other language(s)

	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production	
French	C1	C2	C1	C1	C1
English	B1	B1	B1	B1	B1

Communication skills

- Over 30 years of experience in effectively conveying knowledge to students with diverse learning levels and styles
- Ability to simplify complex concepts and make them accessible and engaging
- Use of interactive teaching methods: debate, discovery learning, teamwork
- Experience collaborating with academics and institutions from multiple countries through international programmes
- Adaptation of educational content to multicultural contexts
- Active participation as representative or volunteer in several non-governmental organisations
- Drafting of communication materials: reports, projects, community information documents
- Experience in public presentations, workshops and community events

Organisational / managerial skills

Leadership and Coordination:

- Over 15 years of experience as Department Head, directly coordinating a staff of 15–20 academic personnel
- Management of the department’s teaching, administrative and institutional development activities
- Proven ability to motivate teams, delegate effectively and monitor performance

Institutional Management:

- Representing the department in relations with institutional leadership and external partners
- Active participation in institutional audit processes – documentation preparation, team coordination and implementation of resulting recommendations
- Coordination of quality evaluation and assurance processes at departmental level

Project Management:

- Leading teams in research projects: planning, resource allocation, progress monitoring and final reporting
- Simultaneous management of multiple projects with different deadlines and requirements
- Interdisciplinary collaboration in mixed teams (researchers, academic staff, external partners)

Organisation and Planning:

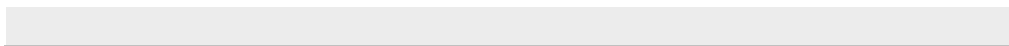
- Short-, medium- and long-term planning of teaching and research activities
- Efficient management of available human and material resources
- Prioritisation and rapid decision-making under high workload conditions.

Job-related skills

- In-depth knowledge of scientific research methodology – acquired through research projects and interdisciplinary collaborations throughout an academic career
- Strong competences in curriculum development and revision – built through direct involvement in designing departmental study programmes
- Practical experience in designing and applying assessment and examination instruments – developed over 30 years of teaching and as Department Head
- Ability to write project proposals and funding applications – developed through participation in national and international projects, with experience in structuring dossiers, justifying objectives and meeting funder requirements

Digital competence

SELF-ASSESSMENT				
Information processing	Communication	Content creation	Safety	Problem solving
Experienced User	Independent user	Independent user	Independent user	Independent user



Office Tools:

Microsoft Office – Word (complex document drafting and formatting), Excel (data processing, tables, reports), PowerPoint (academic and professional presentations) – intermediate-advanced level

Educational Platforms and Online Communication:

E-learning platforms: Moodle, Google Classroom – course creation, content management, online assessment

Professional communication via Zoom and Microsoft Teams – online lectures, meetings, webinars

Academic Research and Documentation:

Use of international academic databases (JSTOR, Google Scholar) for research and documentation

Experience in managing and formatting bibliographic references

AI Tools:

ChatGPT, Claude, Gemini – used for educational and teaching purposes

Institutional Management Systems:

- SUMS platform

ADDITIONAL INFORMATION

Publications Teaching, scientific and outreach publications in the form of books and articles in the fields of botany, ecology and environmental ethics.

Projects CNCSIS Type A (5), CNCSIS TDI (1), HURO (2), POS-Mediu (3), POIM (2), SOCRATES (3), TEMPUS (2), Interreg Danube (1)

October 2nd, 2026, Timișoara

Work and Competency Area Taxonomy of Functions & Domains		
FUNCTION / DOMAIN category - EN	Catégorie FONCTION / DOMAINE - FR	Your domain
STATISTICS and general MATHEMATICS	STATISTIQUES et MATHÉMATIQUES générales	
ANALYSIS and INTELLIGENCE	ANALYSE et RENSEIGNEMENT	
KNOWLEDGE MANAGEMENT & ECONOMY	GESTION des CONNAISSANCES & ÉCONOMIE de la CONNAISSANCE	
SCIENCE and RESEARCH	SCIENCE et RECHERCHE	
INNOVATION and CREATIVITY	INNOVATION et CRÉATIVITÉ	
CLIMATE, ENVIRONMENT and NATURAL RESOURCES	CLIMAT, ENVIRONNEMENT et RESSOURCES NATURELLES	
AGRICULTURE	AGRICULTURE	
FORESTRY	SYLVICULTURE	
FISHERY and MARITIME AFFAIRS	PÊCHE et AFFAIRES MARITIMES	
ENTERPRISE and MARKETS	ENTREPRISES et MARCHÉS	
COMMERCE (general)	COMMERCE (général)	
COMPETITION and CONSUMERS	CONCURRENCE et CONSOMMATEURS	
TRADE	COMMERCE	
TAXATION and CUSTOMS	FISCALITÉ et DOUANE	
ECONOMICS	ÉCONOMIE	
FINANCIAL INSTRUMENTS and INSTITUTIONS, incl BANKING	INSTRUMENTS FINANCIERS et INSTITUTIONS FINANCIÈRES, y compris les BANQUES	
BUDGET, FINANCE, CONTRACTS and ACCOUNTING	BUDGET, FINANCES, CONTRATS et COMPTABILITÉ	
POLICY	POLITIQUE	
LAW	DROIT	
LAW ENFORCEMENT	APPLICATION du DROIT	
LEGAL OFFENSE, CRIMINOLOGY and FORENSICS	INFRACTIONS à la LOI, CRIMINOLOGIE et SCIENCES FORENSIQUES	
ANTI-FRAUD	LUTTE contre la FRAUDE	
INVESTIGATION, COMPLIANCE and INFRINGEMENT HANDLING	ENQUÊTES, VÉRIFICATION de CONFORMITÉ et TRAITEMENT des INFRACTIONS	
AUDIT, CONTROL and INSPECTION	AUDIT, CONTRÔLE et INSPECTION	
EVALUATION and QUALITY MANAGEMENT	ÉVALUATION et GESTION de la QUALITÉ	
PROGRAM / PROCESS / PROJECT MANAGEMENT	GESTION de PROJETS, PROGRAMMES et PROCESSUS	
OPERATIONAL and ADMINISTRATIVE SUPPORT and RESOURCES	SUPPORT et RESSOURCES OPÉRATIONNELS et ADMINISTRATIFS	
LOGISTIC SUPPORT	SUPPORT LOGISTIQUE	
TECHNICAL and LABORATORY WORK	TRAVAUX TECHNIQUES et TRAVAUX en LABORATOIRE	
TECHNOLOGIES and ENGINEERING in SCIENCE and INDUSTRY	TECHNOLOGIES et INGÉNIERIE dans les SCIENCES et l'INDUSTRIE	
ENERGY POLICIES and TECHNOLOGIES	POLITIQUES de l'ÉNERGIE et TECHNOLOGIES	
TRANSPORT (incl logistics)	TRANSPORT (y compris logistique)	
BUILDINGS and SUPPLIES (incl logistics)	BÂTIMENTS et FOURNITURES (y compris logistique)	
SAFETY, SECURITY and CRISIS MANAGEMENT	SÉCURITÉ, SÛRETÉ et GESTION de CRISE	
HEALTH	SANTÉ	
EMPLOYMENT (EU/national/regional level)	EMPLOI (UE/national/régional)	
LABOUR LAW	DROIT du TRAVAIL	
HUMAN RESOURCE MANAGEMENT	GESTION des RESSOURCES HUMAINES	
EDUCATION and TRAINING (general)	ÉDUCATION et FORMATION (général)	
CULTURE, HUMANITIES, PHILOSOPHY and HISTORY	CULTURE, SCIENCES HUMAINES, PHILOSOPHIE et HISTOIRE	
LANGUAGES and LINGUISTICS	LANGUES et LINGUISTIQUE	
MULTILINGUAL and TERMINOLOGY RESOURCES	RESSOURCES MULTILINGUES et TERMINOLOGIQUES	
CLASSIFICATION, STANDARDS and NOMENCLATURES	CLASSIFICATION, NORMES et NOMENCLATURES	
INFORMATION and DOCUMENT MANAGEMENT	INFORMATION et GESTION des DOCUMENTS	
COMMUNICATION and PUBLICATION	COMMUNICATION et PUBLICATION	
TELECOMMUNICATION and TELEPHONY	TÉLÉCOMMUNICATIONS et TÉLÉPHONIE	
INFORMATION and COMMUNICATION TECHNOLOGIES	TECHNOLOGIES de l'INFORMATION et de la COMMUNICATION	
IT TOOLS for SPECIFIC APPLICATION AREAS	OUTILS INFORMATIQUES pour des DOMAINES d'APPLICATION SPÉCIFIQUES	
(APPLIED) COMPUTER SCIENCE	INFORMATIQUE (APPLIQUÉE)	
INTER-INSTITUTIONAL RELATIONS	RELATIONS INTERINSTITUTIONNELLES	
JUSTICE and HUMAN/CIVIL RIGHTS	JUSTICE et DROITS HUMAINS/CIVILS	
SOCIAL SCIENCES and POLICIES	SCIENCES et POLITIQUES SOCIALES	
HUMAN GEOGRAPHY	GÉOGRAPHIE HUMAINE	
COHESION POLICY (EU/national level)	POLITIQUE de COHÉSION (UE/national/régional)	
REGIONAL POLICY (EU/national level)	POLITIQUE RÉGIONALE (UE/national/régional)	
DEMOGRAPHY and MIGRATION	DÉMOGRAPHIE et MIGRATION	
EXTERNAL RELATIONS	RELATIONS EXTÉRIEURES	